

## EMAS Bursary Policy

Last Updated: Dec 2018

EMAS is committed to broadening access to the school by offering to eligible parents/guardians means-tested financial support with the payment of school's fees. Such support is known as a bursary, and bursaries may be awarded in the form of a discount of up to 30 percent on tuition, depending on the financial, compassionate or other pertinent circumstances of applicants.

Bursary awards are subject to repeat testing of parental means each year and may be varied upwards or downwards, depending on parental circumstances. Awards are made on the basis of a completed confidential Statement of Financial Circumstances. The assessment determines the appropriate level of parental contribution in relation to their resources and thus the level of award that will be offered. The level of award is dependent on individual parents'/guardians' circumstances (e.g. their savings, investments and realisable assets as well as their income, the size of their family, any other persons dependent upon them) and may also be influenced by compassionate or other pertinent circumstances.

Requests for financial support usually fall into two categories:

- New applicants to the school where a place has been offered but parents/guardians are unable to fund the tuition fees.
- Existing pupils where a change in parents'/guardians' circumstances has resulted in difficulty in meeting tuition fees and may result in the child being withdrawn part way through a stage of education.

### New Applicants to the School

Awareness Information provided by the school alerting the parents/guardians of potential pupils to the possibility of gaining means-tested financial support with the payment of school's fees is included in the school website.

### The Application Process.

Bursaries may be made available to parents/guardians of children entering EMAS Elementary. They are awarded at the discretion of the Bursary Committee and the Principal is responsible for the management and coordination of the process.

1. Parents/guardians seeking a bursary are required to contact the office to notify them of their intention to apply for bursarial assistance in time to complete an application form which seeks to establish the financial circumstances of the household and submit it by the deadline. The form, which requests details of income and capital, must be accompanied by full documentary evidence. The completed forms, together with the 2 necessary documentary evidence, are to be submitted to the Principal no later than 28th February in any year for bursaries to start the following August.
2. The Principal assesses all applications in order to establish the likely level of support which will be required in order to allow the child to attend the school. This may involve the Principal, or a school representative, visiting the parents'/guardians' home to ensure the information has been correctly interpreted and the basis of the financial assessment has been fair. The Principal then prepares a recommendation.
3. The recommendation is presented to the Bursary Committee for approval.

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4. The parents/guardians are advised whether their child is to be offered a bursary by 31st March.
5. Parents/guardians are then required to confirm in writing their acceptance of the bursary and an acknowledgement agreeing to any conditions relating to the bursary.

### The Case for Assistance.

The Principal and the Board will consider a number of factors when making the judgement as to the justification for support and the extent of such support. In the main, the child's suitability for the school is the first consideration in granting support.

Suitability - in assessing a child's suitability, attention will be given to the academic assessment result of each applicant, but potential will also be considered as well as actual achievement.

Bursary funds are limited and those judged most suitable will be given priority as those likely to gain most from the educational provision. Each pupil to whom support is offered must, in the opinion of the Principal, be likely to make sound academic progress following admission and possess the potential to develop the quality of his or her work and benefit from participation in the wider, extra-curricular activities on offer at the school. In normal circumstances, each applicant should meet the school's normal academic requirements. Previous school reports will be consulted for evidence of good behaviour.

- Financial limitations - the amount of the bursary award is not influenced by the level of the academic ability of the child but by the extent of need. Each case is assessed on its own merits and awards are made accordingly, subject to the projected viability that the school can fund them within the context of its overall budget. It is recognised that judgements about what sacrifices a family should make to pay school fees will be personal. However, the school has a duty to ensure that all bursary grants are well-focused and so, as well as current earnings, other factors which will be considered in determining the necessary level of grant will include:

- The ability to improve the financial position or earning power of the family. For example, where there are two partners, both would be expected to be employed unless one is prevented from doing so through incapacity, the need to care for children under school age or other dependents, or the requirements of their partner's work.
- Opportunities to release any capital. Significant capital savings and investments would be expected to be used for the payment of school fees as would equity values in houses.
- In cases of separation, the contribution made by the absent parent.
- Contribution to household costs by other, wider, family members, any adults unrelated to the child or by outside sources.
- Where fees are being paid to other schools (or universities) the school's grant will take into account these outgoings.

Acknowledging that others might have a different view, the school considers that the following would not be consistent with the receipt of a bursary:

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- frequent or expensive holidays
- new or luxury cars
- investment in significant home improvements
- a second property/land holdings

Other factors - it is recognised that, in addition to academic ability and financial constraints, there may be other circumstances which should be considered. These include:

- Where a child has siblings at the school.
- Where the social needs of the child are relevant (e.g.: may be suffering from bullying at their present school).
- Where a parent/guardian is terminally ill or is unable to secure permanent employment due to poor health.
- Where a separation has resulted in the child having to be withdrawn from the school adding to the stress of coping with the parents/guardians separating.

### Existing Pupils - Change in Family Circumstances

Within overall budget funding, the school will, in normal circumstances, set aside each year a hardship fund, for cases of sudden, unforeseen need or where applications meriting bursary assistance are received out of the normal calendar cycle for bursary submission, scrutiny and award. This sum will be set within budgetary constraints.

Parents/guardians with a child at the school whose financial circumstances suddenly change may apply for a bursary to the Principal, explaining their situation. Such awards are subject to the availability of funding and cannot be guaranteed.

### Annual Review

All bursary awards are subject to repeat testing of parental means each year and may be varied upwards or downwards depending on parental circumstances. Current bursary holders will be issued with repeat means-testing forms at the beginning of May each year for return by the end of the month. For those previously in receipt of bursaries, the Principal, in making their recommendation to the Bursary Committee, has the discretion to recommend to the governors the reduction or withdrawal of an award not only where a pupil's progress, attitude or behaviour has been unsatisfactory but also where the parents/guardians have failed to support the school, for example by the late payment of any contribution they are making to the fees.

### Confidentiality

The school respects the confidentiality of bursary awards made to families and recipients are expected to do likewise.

### Other Sources of Bursary Assistance

In addition to the school's bursary fund, there are a number of educational and charitable trusts which provide assistance with tuition fees. In the majority of cases, these are to assist children who are already attending a fee-paying school and due to a change of circumstances may be unable to remain.

The Educational Trusts Forum Website: [www.educational-grants.org](http://www.educational-grants.org)